

ENVIRONMENTAL POLICY STATEMENT

At **Nordival Srl**, environmental protection is a central element of the company's culture, which is based on respect for Swagelok values that the company strongly believes in, and for the context in which the organization operates daily. The commitment and attention of Everyone are essential for effectively protecting the environment surrounding the company and in which it operates.

Nordival management is committed, as far as possible, to integrating environmental initiatives into the company's business strategies. The responsibility for activities is distributed and assigned to the **Supervisors**, who hold the organizational and decision-making roles necessary to fulfill specific tasks. **The Environmental Management System Manager** coordinates and collects information, supervising the correct operation of the system without directly engaging in specific operations.

Nordival is committed to ensuring that associate training related to environmental protection is adequately planned and carried out. In particular, all company personnel is informed about this **Environmental Policy** document and the objectives of the adopted **Environmental Management System**.

The Nordival management intends to pursue continuous improvement in the environmental field, setting goals and targets to be achieved, where possible.

In light of the above, Nordival main environmental objectives are:

- **Comply with all laws regarding environmental protection** and meet the compliance obligations of interested parties;
- **Assign, at all management levels, specific responsibilities** aimed at monitoring and applying both environmental laws and internal regulations;
- **Gradually reduce environmental impacts** by adopting eco-friendly technical standards and advanced solutions, where possible;
- **Promote a proactive culture** that encourages conscientious and safe behavior among the associates in terms of environmental protection;
- **Define specific continuous improvement objectives** for the performance related to the Environmental Management System;
- **Integrate environmental sustainability** into the company's investment and economic and social growth strategies, recognizing it as a fundamental competitive advantage.

In this regard, Nordival adopts an Environmental Management System that complies with the **UNI EN ISO 14001:2015** standard, aligned with its organization and focused on the most relevant environmental aspects, committing to:

- Protect the environment, prevent pollution, reduce waste, and optimize the consumption of natural resources;
- Promote the circular economy, creating value for growth, development, and progress, with particular attention to each individual.

The Environmental Policy is communicated to all associates through display on the bulletin board and made available to stakeholders through the company website.

The Management reviews the **Environmental Policy and Objectives** at least annually, assessing their suitability and specifying the objectives for the new year with the related environmental indicators.

First Issue: 30.10.2024

Nordival Srl

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Cap. Soc. Euro 100.000,00 i.v.



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