

Swagelok London Health and Safety Policy Statement Health and Safety at Work etc Act 1974

Swagelok London is committed to promoting and protecting the health, safety, and general well-being of all associates in the workplace.

We do this by operating and maintaining an OH&S Management System to eliminate hazards and minimise risks. Our objective is to avoid work-related illnesses and injuries.

This is achieved by monitoring our working environment, measuring performance and making all necessary changes to our methods of operation and revisions to our Occupational Health and Safety Management System. The Company will provide sufficient resources to enable us to achieve best practice and to comply with the Health and Safety regulations in place from time to time.

We will endeavour to actively promote an open attitude to Health and Safety issues, encouraging staff to identify and report hazards and play their part in creating and maintaining a safe working environment.

Where possible, we will give our associates access to professional medical and other expert support to improve general well-being and promote good health using the services of our medical health insurers.

Responsibilities of the Company:

- To establish, implement and maintain a Health and Safety System, which complies with all applicable legislation as well as ISO45001:2018 requirements
- To communicate and consult with our associates on all issues affecting their health and safety and, in doing so, bring this policy to their attention
- To provide adequate training for our staff, as required to enable them to work safely and effectively, and to ensure they are competent and confident in the work they carry out
- To conduct regular internal risk assessments to identify existing control measures and prospective hazards. We will address all OH&S management system nonconformities and carry out the necessary corrective actions to reduce risk to an acceptable level
- To ensure periodic audits of our OH&S Management System
- To maintain our premises and work equipment to a standard that ensures that risks are effectively managed
- To ensure that responsibilities for Health and Safety are clearly allocated, understood, monitored, and fulfilled
- To retain access to competent advice and assistance through the support of Waterman Infrastructure & Environment Ltd, thereby ensuring that we are aware of relevant changes in legislation and "Best Practice".
- Evaluate the safety management and operations of suppliers to safeguard our associates

Responsibilities of Associates:

- To take reasonable care of our own safety
- To take reasonable care of the safety of others who may be affected by what we do or fail to do
- To co-operate so that we can all comply with our legal duties
- To ensure we do not interfere with or misuse any equipment provided in the interests of Health and Safety

This policy statement is available to all associates and interested parties upon request and will be evaluated and revised when required to ensure relevance and fitness for purpose.

Adrian Wynne



Managing Director
Swagelok London

Swagelok London

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