

JOB DESCRIPTION

Job Title/ Location	Engineer – Sales	Department	Sales
Reports Directly To (Position Title)	Manager / Sr. Manager - Sales	No. of Direct Reports	NA

POSITION SUMMARY

Describe the primary purpose and function of this job

The role of the BFSC sales associate is to develop and maintain value-added relationships with multiple accounts in order to position BFSC as a preferred supplier. With goals of targeted revenue growth and targeted sales of strategic products within a defined geographic area, a BFSC sales associate should always act in the best interest of the customer, applying sound ethics and a service orientation. The sales associate is the primary customer interface and part of a team responsible for providing a variety of services, solutions, support, and information in a manner that builds trust, confidence, and long term business relationships.

KEY ROLES & RESPONSIBILITIES

- Responsible for generating revenue from the assigned territory
- Business Development
- Generating high quality Leads and Opportunities
- Preparation of RFQ's based on customer requirement Help in product selection
- Tech / Project discussions / Negotiation meetings with customer
- Co-ordination with Commercial & Admin to clarify customer queries
- Quote Follow up & attend order closure meetings with customer
- Follow up on receivables
- Alignment with Swagelok - VIP Reports (VAE's), Commercialized products sales
- Energy Emission Survey
- Installation Training Programs, presentations, Demo to customer
- Continuous learning & Personal Development
- Handling existing & prospective customers, providing technical support, suggesting products for applications, conducting customer training.

Disclaimer

The above mentioned roles and responsibilities are intended to describe the general nature and level of work being performed by people classified for this Job. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. He/she may be required to perform duties outside of the above defined responsibilities from time to time, as needed.

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CORE COMPETENCIES REQUIRED	
Indicate the observable behaviors that demonstrate the knowledge, skills and abilities that the employee should have	
Competencies	Behavioral Descriptors
Communication	<ul style="list-style-type: none"> Effectively communicates with all associates, customers and handles sensitive information appropriately. (Listening, Verbal Fluency): Active listening style that achieves understanding and appreciation for others, and expressing oneself in a clear and well-articulated fashion appropriate to audience.
Teamwork & Collaboration	<ul style="list-style-type: none"> Ability to work effectively with others to deliver results.
Interpersonal Skills	<ul style="list-style-type: none"> Helps others by addressing their work-related queries. Demonstrates empathy and understanding of others situations and opinions, building coworker's trust. Proactively considers the impact of actions and decisions on others within the department.
Customer Orientation	<ul style="list-style-type: none"> Delivering, anticipating, and maintaining professionalism with customers.
Job Competency	<ul style="list-style-type: none"> Possesses requisite skills and technical ability needed to accomplish job responsibilities; seeks to continue developing new competencies to adapt to a changing environment. Meet job goals and objectives. Seeks to achieve results which are in the best interest of the organisation. Delivers high quality results accurately on time.

EDUCATION, PROFESSIONAL QUALIFICATION, EXPERIENCE & SKILLS
<p>Education, Professional Qualification: Graduation in B.E / B.Tech – Mechanical or Instrumentation engineering. (CS / IT not preferred)</p> <p>Experience: 2 - 3 Years in selling industrial products.</p> <p>Skills: Excellent communication, both oral and written. Excellent presentation skills, Computer proficiency in MS Office packages including Word, Excel and Outlook is a key requirement for the job.</p> <p>Additional: • Position currently based at Bangalore but mobility is required</p>

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About Swagelok

Swagelok Company, Headquartered in Solon, Ohio, USA, is the world leader in fluid system solutions including products, assemblies and services (tube fittings, valves, quick connects, regulators, hoses, orbital welding systems and other products) that are vital to fluid system requirements in industries such as power, oil and gas, petrochemicals, biopharmaceutical, research, alternative fuels, semiconductor manufacturing etc. Its manufacturing, research, technical support and distribution facilities support a global network of more than 200 exclusive authorized sales and service centres in 57 countries on six continents. Bangalore Fluid System Components Pvt. Ltd represents Swagelok as their sole authorized Sales & Service Partner/Distributor for North India, South India & Sri Lanka. The Head office is based in Bangalore with Branch offices at Delhi, Chennai and Hyderabad as well as resident sales engineers in 7 more cities and a total of about 100 employees.

Swagelok Bangalore has been certified as “**Great Place to Work®**”.

We are delighted to receive our Great Place To Work certification in our very first attempt. Our associates make Swagelok Bangalore a special place. We constantly invest in our associates and will continue to build progressive and innovative HR practices to sustain our great place to work culture.



Proud to announce that we
are officially certified as a
‘Great Place To Work’

Swagelok Bangalore | Chennai | Delhi | Hyderabad



Great Place to Work® Institute is a global management research and consulting firm dedicated towards enabling organizations achieve business objectives by building better workplaces. Great Place to Work® Institute works with over 10,000 organizations globally every year to help them create and sustain High-Trust, High-Performance cultures.

More information on Swagelok is available at www.swagelok.com and bangalore.swagelok.com