Biography



and pride. That connectivity and pride continues to grow at Swagelok today. It's why our associates ave tenures of 10, 20, 30, and 40 years. le strive to give associates the support and

portunities they need to have the best possible areer, experience, and life. Our respectful, peopleused culture is evident in our open-door policy. o-layoff philosophy, and deep-rooted commitmen to safety. Thanks to our employee ownership tructure, associates are shareholders who are ed in and benefit from Swagelok's success.

> ersity, equity, and inclusion make lization. We are committed to onment where all associates feel

Theresa L. Polachek Vice President, Corporate Communications

Theresa Polachek joined Swagelok in 2007 and was named vice president, corporate communications in 2018. In this role, she is responsible for leading executive planning and communications, as well as associate communication strategy for Swagelok's global workforce.

She joined the organization as a writer and senior public relations specialist and advanced to roles as communications manager, leading live events and marketing communications. She was promoted to director of corporate communications in 2016 and later assumed the position of director, global brand and communication strategy.

Previously, Theresa served as an account executive and account planner at AKHIA Public Relations & Marketing Communications. The experience she gained in business-to-business communications led her to pursue a career with Swagelok.

Outside of work, Theresa enjoys reading, sewing, and spending time with her husband and two children. She is proud to be a board member for the Swagelok Foundation and Tri-C Foundation. Theresa also serves on the board of directors for the American Heart Association and is a St. Paschal Baylon Knight Riders Volunteer.

Theresa earned a Bachelor of Arts degree in communications from John Carroll University and holds accreditation in Public Relations (APR) from the Public Relations Society of America (PRSA). She is a PRSA Cleveland Chapter member since 2005.

