

Biography



Phil Carino

Vice President, Legal and General Counsel

Phil Carino joined Swagelok Company as its general counsel in 2016 and was named vice president, legal and general counsel in 2020. As a member of the executive team, he works within the business to manage risk-reward, help people accomplish their goals, and make the best decisions for the long-term success of the company.

He began his legal career with a large corporate law firm in Cleveland, focusing on antitrust law and business litigation and ultimately becoming a partner. In 2000, Phil joined General Electric and spent 16 years in various legal roles, including as general counsel of GE Power's distributed power business and strategic marketing organization.

Outside of work, Phil enjoys hiking with his family, running, cycling, and travel. He also enjoys the physical and technical challenges of ice and alpine climbing and mountaineering. Phil and his wife have been married for more than 25 years and have two children.

Phil holds a Bachelor of Arts degree in history and economics from Alma College and a J.D. from Cornell Law School. He serves on the board of the Cleveland Hearing and Speech Center, which helps clients with holistic hearing, speech-language, and deaf services.