

# Biography



## Jay Nordholt

### Vice President, Continuous Improvement and Quality

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Jay Nordholt joined Swagelok Company in 2000 and was named to his current role of vice president, continuous improvement and quality in 2019. In this role, he and his team are committed to looking at all possibilities and making the best choices so that the organization can focus its valuable resources on those areas that matter most. He enjoys working with people who are proud of their success, yet open to improvements and changes that will help the company be as successful in the future as it is today.

He began his Swagelok career as a site manager and later dove deep into Lean and continuous improvement as manufacturing strategies manager where he led efforts to define the way Swagelok justifies and purchases equipment, created the organization's first Lean cells, and managed the due diligence and integration of an acquisition. He progressed to leadership roles in continuous improvement and quality, as well as operations. Prior to joining Swagelok, Jay worked at Royal Appliance, Ford Motor Company, and Western Enterprises.

When he's not at work, Jay enjoys hiking, skiing, and traveling with his wife and children. Jay also serves on the board of Greater Cleveland Habitat for Humanity.

Jay holds a degree in political science and constitutional law from Kent State University and an M.B.A. from Case Western Reserve University. Jay