

Biography



James Cavoli

President and Chief Operating Officer, Swagelok Company

Jim Cavoli was appointed chief operating officer of Swagelok Company in 2020 and named president in 2021. He is responsible for leading the execution of Swagelok's strategic plan and ensuring that daily activities represent the organization's mission, vision, and values.

In 2010, Jim joined Swagelok Company as director, strategic sales and was named vice president and chief financial officer in 2014. He most recently served as vice president, distributor support services, with responsibility for development and support of 200 authorized Swagelok sales and service centers around the world.

Prior to joining Swagelok, Jim served as a captain in the U.S. Army, finance manager for Ford Motor Company, and general manager for Progressive Insurance. In 2004, he started LS Insights, a national financial brokerage firm.

Outside of work, Jim has a passion for supporting and enabling those who help others. He serves as a board member of The Gathering Place, which helps people cope with the impact of cancer in their lives. He is also a trustee for the Swagelok Foundation and the Harvard Business School Club of Northeast Ohio.

Jim holds Bachelor of Science degrees in accounting and international management from Georgetown University and an M.B.A. from Harvard Business School.